





Dear Friends,

With 2016 in the books, it's time to look back and recognize the myriad accomplishments in our first year as Families Moving Forward. Your generous support was a major driver of our progress. Whether it was a financial gift, an in-kind donation through our "Barrels of Joy" program, or as a volunteer in our new rotational model – your contributions are the foundation of our success. You are a major stakeholder in our efforts and it is our sincere hope that you take pride in our good work.

As a supporter, you have every right to expect us to demonstrate that we are worthy of your generosity. You'll see evidence of our effectiveness throughout this Annual Report. Highlights from the last year include:

- Increasing the percentage of children aged 0-5 receiving developmental screening from Durham County Health Department's "Care Coordination for Children" program from 58% to over 94% in the last six months of 2016.
- Expanding evening programming from one night per week to four nights per week using volunteers from our new rotational model.
- The successful renovation of our first floor space in the spring, adding 8 new guest rooms, 2 new staff offices, 2 work rooms, a new kitchen facility and a multi-purpose room. A special thanks to our capital campaign donors for making this possible.
- Consolidating all staff and families onto one site in July of 2016, providing more stability for families and more access to our programming.

As we planned for the merger of Genesis Home and DIHN throughout 2015, it was our hope that additional staff and volunteers would enhance our capacity to address the needs of our guests. We are seeing that reality come to pass and many of you have noticed the impact of our expanded programming during your visits. We sincerely believe that we are stronger when we work together – as staff, board, volunteers and guests – and we invite you to learn more about us, our work, and how you can get more involved. Thank you for your interest in Families Moving Forward. With your help, we can end family homelessness in Durham together.

Sincerely,

Ryan J. Fehrman, *Executive Director*



John W. Hardin, *Board Chair*



# SUPPORT FOR FAMILIES

Staff and volunteers work with families to find housing quickly, then support them for a year with programs aimed at maintaining stability.

## The NEST

Neighbors Experiencing Success Together

The NEST is our core program that transitions families to stability and self-sufficiency. It helps our guests identify and overcome the root causes of homelessness while teaching essential life skills like financial literacy, employment strategies, and family health and wellness. We work with parents to find jobs and to secure and sustain affordable, permanent housing. In July, FMF transitioned to an emergency model with a goal of families exiting in 90 days.

The NEST accommodates 21 families (serving 80-100 families per year) in our safe and secure residential environment for up to three months. FMF offers intensive case management and a variety of programs run by our collaborative group of staff, volunteers, faith-based organizations and partner agencies throughout the community. Volunteers play a crucial role by providing warm hospitality and loving support, serving meals and hosting evening programming for both adults and children. Last year, FMF served 67 families through The NEST.

## In 2016

**79% of households exiting The NEST entered permanent housing; above our community goal of 75%.**

## BRANCHING OUT

Building Relationships to Anchor Our Transitions

Branching Out encompasses the second phase of support we provide after guests move into their own homes. We deliver services for up to 12 months after our families exit our emergency shelter program, making us better able to ensure our guests' long-term stability and prevent returns to homelessness.

Families Moving Forward offers a professional support network including highly trained staff and strong community partners. Case managers develop customized action plans for each family and maintain ongoing support in-person and by phone. Through our network of committed staff, partners, and volunteers, including volunteer-driven Circles of Support, we help to empower families with the life skills and tools they need to become self-sufficient.

Self-sufficiency is the ultimate goal for our families. Our Branching Out aftercare program helps make that goal a reality. Last year, FMF served 47 families through Branching Out.

## In 2016

**99% of families in our Branching Out aftercare program retained their housing for at least 12 months**



# BLENDING COMPASSION WITH EXPERTISE

While providing love and hospitality, the Families Moving Forward network empowers families to manage practical needs and grow their abilities to take on important life tasks, such as budgeting, effective communication and helping their children to thrive. Our enrichment programming includes:

## Relational Support

- > Circles of Support (small group of volunteers “walks with” a family for a year after they move into permanent housing)
- > Mentors (volunteer works with an FMF parent during their stay at the NEST)
- > Expectant Mothers’ Support Group

## Adult Enrichment

- > Financial literacy
- > Health (physical and emotional)
- > Employment and career
- > Housing
- > Parenting/child development
- > Education
- > Self-care

## Children’s Programming

- > Study buddies (tutoring and homework help)
- > Age-specific youth enrichment through art and play
- > Making Cent\$ 4-week summer camp



**“I am so thankful for the amazing support of my Circle of Support that has helped my family transition back into the ‘real world.’ We are excited about all of the positive changes in the past year and for what is yet to come.”**

**— Sharon, mom of three**

## CYNTHIA FINDS HER WAY HOME



Cynthia is a grandmother who had been living in a rooming house, as she worked to maintain employment and build up her savings. Unexpectedly, her two grandchildren (ages 10 and 11) came to live with her when their mother could no longer care for them. Because Cynthia was a good tenant, her landlord allowed the children to stay a few days, but the rooming house was designed for single adults and could not accommodate children. Subsequently, she was on the verge of experiencing homelessness.

Cynthia was referred to Families Moving Forward after going through Coordinated Intake and Diversion. Due to barriers to housing, it was determined this family needed emergency shelter. They moved into FMF, where they participated in case management and programming. They were referred to Housing for New Hope and their Rapid ReHousing program. Cynthia signed a lease in late January, and the family moved into permanent housing after a short stay at FMF. She has requested and will receive 12 months in FMF’s Branching Out Aftercare Program.

**“Even though it was a shelter, they made it feel like it was my home. Everyone was so wonderful there. It was just me being blessed all over again, because of the way they looked after me and my grandbabies.”**

“I still work with FMF through the Aftercare Program now that I’ve moved out of The NEST, but I know they won’t see me coming back,” she said. “I have myself a beautiful place. It’s not a mansion, but it’s my mansion.”

# VOLUNTEERS AND PARTNERS

Volunteers and community partners have joined together with Families Moving Forward to deliver on the vision we had for the new service model which began in July of 2016. We are able to offer dinner, a rich array of adult workshops, tutoring for school age children, and enrichment activities for pre-school children four nights a week. Partners and volunteers provide weekend activities for our families, and come onsite to help with beautification and maintenance projects. It is amazing what we are able to do when we all come together with the same purpose of helping our families thrive!

With our utmost gratitude, we'd like to recognize those congregations and partner organizations that devoted significant service to Families Moving Forward in 2016. Thank you for being part of the FMF team!

Abundant Hope Christian Church  
Activate Good  
African American Quilt Circle  
Aldersgate UMC  
Alpha Zeta Omega Chapter of AKA  
AmeriCorps Vista  
Baynes Family Farm  
Beth El Synagogue  
Bethany UMC  
Blacknall Memorial Presbyterian Church  
BlueCross BlueShield of NC  
Bohio Fine Art Photography  
Bullhaus  
Calvary UMC  
Changing Lanes  
Christ the King Moravian Church  
CityWell  
Cole Mill Road Church of Christ  
Community Empowerment Fund  
Congregation at Duke Chapel  
Duke Divinity School  
Duke Engage  
Duke Memorial UMC

Duke University School of Nursing  
Durham Chapter of the Links, Inc.  
Durham Public Schools  
Durham Tech  
Durham County Care  
Coordination for Children  
Epworth UMC  
Exchange Family Center  
Faith Assembly  
Federal Express Durham  
First Calvary Baptist Church  
First Presbyterian Church  
Fuqua on Board  
Greater Love  
Greater Works Outreach Ministry  
Holy Cross Catholic Church  
Holy Infant Catholic Church  
Hope Valley Baptist Church  
Housing for New Hope  
Immaculate Conception Catholic Church  
Institute of Art Therapy  
Interfaith Food Shuttle  
Judea Reform Congregation

Kappa Omicron Chapter of DST  
Legal Aid of NC  
Liquidia  
Lotta Love  
McMannen UMC  
Morehead Avenue Baptist Church  
Mt Bethel UMC  
Mt. Bethel Presbyterian Church  
Mt Sylvan UMC  
NC Cooperative Extension  
NC Housing Finance Agency  
NC State Dept of Social Work  
NCCU Aspiring Eagles  
NCCU Dept of Social Work  
New Creation UMC  
Orange Grove Missionary Baptist Church  
Pausback Advertising  
Peacehaven Farms  
Pilgrim United Church of Christ  
Potter Financial Group  
Q Shack of Raleigh  
Reimagining Group Spirituality

Reinvestment Partners  
Resurrection UMC  
Scarborough Nursery School  
Shepherd's House UMC  
Spelman Alumni  
St Luke's Episcopal Church  
St Paul's Lutheran Church  
StepUp Durham  
Summit Church  
Temple Baptist Church  
The Refuge Church  
Thrills from the Grill  
Trinity UMC  
UNC Dept of Social Work  
Union Baptist Church  
Union Grove UMC  
Vintage Church  
Welcome Baby  
Westminster Presbyterian Church  
Wheels4Hope  
Woodcroft Women's Club  
World Overcomers Church  
Yates Baptist Church

## VOLUNTEER SPOTLIGHT



In winter 2016, Swanda Warren-Hooks (Swan) approached the FMF programming team about her idea for a project for our children and families called “ARTStogether.”

This program would expose our elementary school-aged children to different forms of art and allow them to alleviate their stress through expressing their feelings, providing healing and transformation.

The children met with Swan and her team on Monday evenings with an initial reluctance that quickly turned into excitement and pride. The transformation of the children in ARTStogether was astonishing as they let their defenses down, became open to learning, and created masterpieces for display in their rooms and throughout our walls. They learned to line dance, created canvas art, played with musical instruments, and even baked and decorated cookies.



Swan hoped to be able to provide the children with an outlet for expression and emotional understanding. What came from her project was improvement in the children's self-esteem, relationship building among the participating children, the recognition that many people care about them, and appreciation by all for the healing nature of art in general. The children were able to see commonalities among themselves and develop an understanding that the housing instability they are currently experiencing does not define them or their family.

“The sessions allowed the children to be free, creative, and expressive using their ideas and I loved seeing their smiling faces,” said Swan. We are so grateful to Ms. Warren-Hooks and the incredible work she and her talented volunteers have done with our children. Her open demeanor and enthusiastic disposition provided the children with consistency and something to look forward to on a weekly basis.

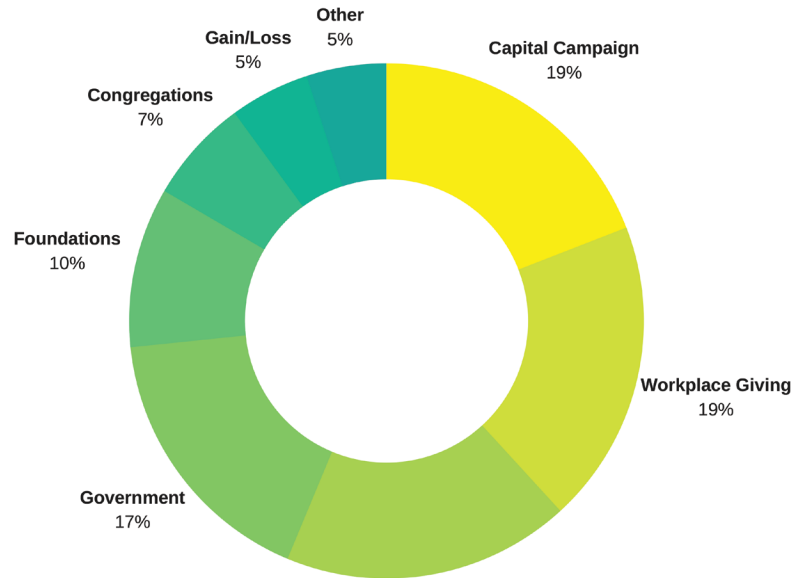
We will be working to make ARTStogether a sustainable enrichment activity for the future!

# 2016 FINANCIALS

Our 2016 annual budget was in excess of \$1 million dollars. Our fundraising and administrative percentage is 12% meaning that 88 cents of every dollar raised goes directly to our programs. Transparency and accountability are important to us. You can be confident that your investment in Families Moving Forward goes towards changing the lives of families here in Durham. Any fund balance at year end is added to an operational reserve fund that helps ensure the ongoing operation of the agency in the event of an economic downturn. *IRS 990 Forms available on request.*

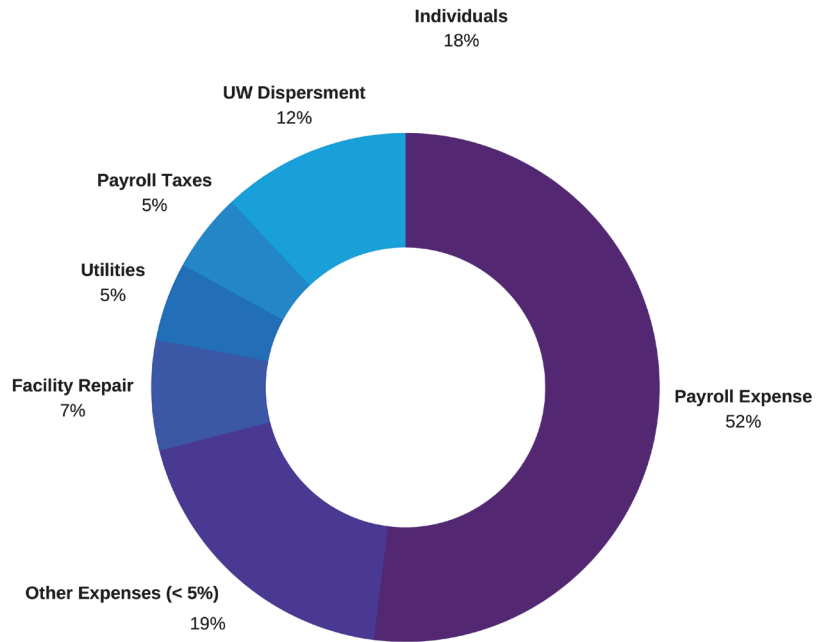
## INCOME

Government Funding	\$261,699
Workplace Giving Campaigns	294,075
Religious Funding	100,257
Foundations	154,936
Corporations & Businesses	22,715
Individuals Contributions	282,868
Civic Groups	4,086
Special Events	17,198
FMF Capital Campaign	296,060
Earned Income	577
Other Income	36,561
Gain/Loss on Sale of Assets	45,425
Unrealized Gain/Loss on Investments	28,492
<b>TOTAL INCOME</b>	<b>\$1,544,949</b>



## EXPENSES

Insurance	\$42,359
Payroll Expense	682,335
Professional Fees	45,271
Utilities	55,211
Household, Office Supplies & Software	10,750
Travel	105
Client Assistance	30,024
United Way Disbursements	141,792
Fundraising, Postage & Advertising	34,331
Copying & Printing	12,631
Facility Maintenance/Improvements	90,431
Food	1,971
Furnishings & Equipment	25,212
Staff Development	2,220
Taxes, Licenses Subscriptions & Dues	1,687
Leasing	2,700
Mortgage	23,222
Miscellaneous Expenses	5,711
<b>TOTAL EXPENSES</b>	<b>\$1,207,967</b>



## COLLABORATION IS KEY



Families Moving Forward works in collaboration with partner agencies toward shared goals in our community. In 2015, we formed the Durham Collaborative to End Family Homelessness to streamline our approach and stretch our community assets farther. In addition to FMF, the Collaborative's membership includes Urban Ministries of Durham, Housing for New Hope and Durham's Partnership for Children.



As a collaborative, we take great pride in delivering excellence to the 100+ families who need us, and in setting the example for other agencies to follow, to reap the myriad benefits of working together. We're pleased to report that private financial partners like the Triangle Community Foundation, the United Way of the Greater Triangle and the Stewards Fund have recognized the value of investing in both FMF and the Collaborative, and we received the top score in the Triangle for our 2015 collaborative application to the United Way.

# TOP DONORS

We are grateful for all donations, large and small. Although we cannot list all cash donations in 2016, please know that every monetary and in-kind gift was gratefully received! Donors with an asterisk made a gift to the Capital Campaign in 2016.

## Donors \$100,000+

United Way of the Greater Triangle

## Donors \$25,000-\$99,999

City of Durham  
County of Durham  
Duke Health System\*  
Duke University\*  
HUD  
Kristina Johnson  
Oak Foundation  
The Stewards Fund  
Westminster Presbyterian

## Donors \$15,000-\$24,999

Bank of America  
BIN Charitable Foundation\*  
Chaya Albert Genesis Fund  
Fox Family Foundation, Inc.  
Immaculate Conception Catholic State of North Carolina

## Donors \$10,000-\$14,999

Blacknall UMC  
C.M. Herndon Foundation  
Congregation at Duke Chapel  
Durham Congregations In Action  
Durham County Government  
Giving Together Program @ TCF  
Pacific One Bank/Square 1 Bank

## Donors \$5,000-\$9,999

Anonymous Fund @ TCF  
Norris Cotton and Traci Mancini\*  
Durham Merchants Association\*  
DMA Charitable Foundation  
First Presbyterian  
Donald and Patricia Hardin  
Jim and Carol Hewitt\*  
Kevin and Paris Laliberte  
Patrice and John Lynch  
Macy's Foundation  
OAL Foundation\*  
Catherine and Joachim Pleil\*  
Martin Smith  
Snider Family Charitable Fund\*  
Watts Street Baptist

Wells Fargo  
Heather Whitson and Ben Maynor  
Yousuf Zafar and Fatima Rangwala

## Donors \$2,500-\$4,999

Aldersgate UMC  
Duncan and Sara Beale\*  
Lori Bowersox  
John and Ginny Bowman\*  
CBC/WRAL Community Fund  
Community Partnerships, Inc.  
Duke Memorial UMC  
Elizabeth Forshay  
Don and Mary Haile\*  
Hope Valley Baptist  
Deborah Kulik  
Mt. Sylvan United Methodist  
Jeanne and Brian Murray\*  
Noel Family Fund  
Kimberly O'Neil  
Samuel Poole  
Erica and Fuller Sasser\*  
RTI International  
Nancy Rosebaugh and Charles Nordan\*  
Suntrust Foundation  
Triangle Nonprofit and Volunteer Leadership Center  
Yates Baptist  
YourCause, LLC

## Donors \$1,000-\$2,499

Frances Akins  
Stephen and Jill Buckley  
Thomas and Marjorie Busch  
Bob and Marian Bergdolt  
Joe and Karalyn Colopy\*  
Courtney Cooper  
Caroline Haynes  
Clay Horiuchi  
Croasdaile Village Residents Assoc.  
Durham Chapter of the Links\*  
Tim Donahue  
Timothy Dwyer

Kimberly Ellis  
Epworth UMC  
Kurt and Betsy Euler  
John Froehlich  
Nicci and Martin Gafinowitz  
Glenn-Winstead Fund  
Ross Grady  
Graham and Elaine Fitzsimons  
Harris Beverages LLC\*  
Bob and Diana Jackson\*  
Margaret Keller Endowment  
Carol Mansfield and Dave Mountain  
Network for Good\*  
Novartis  
Robert and Jennie Orr  
Pilgrim United Church of Christ  
Dorothy Powell\*  
Rev. Luke and Gail Powery  
Katherine and Terry Rhodes  
Grace Jones Richardson  
Jonathan and Esther Robie  
St. Luke's Episcopal  
Desiree Simpson  
Kimberly and Justin Sprague\*  
Carl and Tracy Soderberg  
Tapestry  
Temple Baptist  
Sylvia Thompson  
Triangle Community Foundation  
Gordon Whitaker and Bob Hellwig  
Widmark Family Fund  
Woodforest Charitable Foundation

## Donors \$500-\$999

Abundant Hope Christian  
Amundi Smith Breeden LLC  
Robert and Ruth Buchanan  
Larry and Nancy Bumgardner  
Christ the King Moravian  
Deborah and George Christie  
Deborah and James Dobbins  
Margaret Donnelly  
DTW Architects & Planners, LTD  
Durham Seven Stars

Ryan and Robyn Fehrman  
Ada Gregory  
Richard and Lonna Harkrader  
Robert Hoppe  
Marjorie Freeman  
Herbert and Mary Lou Fritz  
Shirley Frederick  
Holy Infant Catholic  
IBM Employee Charitable Campaign  
Daniel Kaplan and Marian Abernathy  
James Kimbrough and Judy Strickland\*  
Jim and Cynthia Kinney  
William and Ann Kirkland  
Ann Brown and Ken Kohagen  
Andrew and Joana Krzmarzick  
Autrice Campbell Long and Donald Long\*  
Worth and Liz Lutz  
Kaya Manson  
McMannen UMC  
Elaine McVey  
The Mentor Network Foundation  
Merge Records  
Meyer Family Fund  
Lisa and Greg Mitchell  
Douglas and Carolyn Norry  
Parker's House  
Q. Shack Unlimited Corporation  
The River Church  
RTP Corvettes  
St. Titus Episcopal  
Salesforce.com Foundation  
Schewel-Rubert Backyard Fund  
Joel and Barbara Smith  
Tilley Family Fund  
United Way of Greater Atlanta  
James and Mildred Wilkinson Foundation  
William and Melinda Wigger  
A.D. "Tony" Williams Sr.  
Charles T. and Jean Wilson, Jr.  
Charles Wood  
Woodforest National Bank  
Woodcroft Women's Club

# CHEFS FOR CHANGE FUNDRAISERS

Durham has an incredible food scene. It also has a significant problem with family homelessness. Featuring some of Durham's most talented chefs, our series of unique, ticketed fine dining events raises money for Families Moving Forward's programs and services for families experiencing homelessness. Each dinner in the Chefs for Change Series includes a cocktail hour with hors d'oeuvres and a seated three course meal paired with complimentary wine and beer. Please join us for the remaining events and visit: [FamiliesMovingForwardNC.org/ChefsForChange](http://FamiliesMovingForwardNC.org/ChefsForChange) for more information.

Our 2017 Chef Lineup and Dates:

- February 20 - Launch Party
- April 17 - Iron Chef Ricky Moore, Saltbox
- June 19 - Chef Seth Gross, Pompieri Pizza and Bull City Burger & Brewery
- August 21 - Chef Billy Cotter, Dashi and Toast
- October 16 - Chef John May, Piedmont
- December 8 - Season Finale Gala



CHEFS FOR CHANGE

## OUR VISION

A permanent, stable home for every family.

## OUR MISSION

Families Moving Forward offers a temporary home to families with children in the crisis of homelessness. Working together, we create a path to stability and self-sufficiency through personalized services and ongoing community support.

## OUR HISTORY

Genesis Home (1989) and Durham Interfaith Hospitality Network (1993) saw a way to serve more Durham families, to be more efficient and to improve the lives of children who need a safe and stable environment.

Now, as Families Moving Forward (2016), our volunteers and staff can help local families stay together in a loving and enriching setting, while they work toward becoming self-sufficient.



Thank you to our Board of Directors and dedicated staff for your commitment to serving families with children experiencing homelessness.

## 2016 BOARD OF DIRECTORS

John Hardin, President  
Atrice Campbell Long, Vice President  
Kimbie Sprague, Secretary  
Elizabeth Forshay, Treasurer  
Aaron Anderson (began Nov. 2016)  
Rico Blackmon  
John Bowman (began Nov. 2016)  
Alison H. Edie  
Monica Evans (began Apr. 2016)  
J. Graham Fitzsimons  
Jim Hewitt \*  
Jim Kinney (began Apr. 2016)  
Traci Mancini (through Mar. 2016)  
Tom Meyer  
Jeanne Murray  
Kim O'Neil (began Apr. 2016)  
Dorothy Powell  
Fuller Sasser  
Cindy Street (through Apr. 2016)  
A.D. "Tony" Williams Sr.

## JAMES T. HEWITT DISTINGUISHED SERVICE AWARD\*

Our dear friend, longtime board member and past board president, Jim Hewitt, passed away in January, 2017. Jim was instrumental in promoting the merger of Durham Interfaith Hospitality Network and Genesis Home.

He worked tirelessly to help raise funds and coordinate efforts on behalf of Durham's homeless families.

To honor Jim's memory, we are establishing the James T. Hewitt Distinguished Service Award, which will be given annually to the individual who best exemplifies Jim's unwavering commitment to the families that we serve. To continue his legacy, Jim's family has set up a memorial fund at FMF, to which you can contribute at any time. Thank you, and bless you, Jim and the Hewitt family.

## 2016 STAFF

Samantha Busch (began August) <i>AmeriCorps VISTA</i>	Tim James <i>Facility Manager</i>	Annie Paylor <i>Program Associate</i>
Shana Carignan, MPA (began August) <i>Development Director</i>	Rachel Johnson, MS <i>Program Development Coordinator</i>	Catherine Pleil, MS <i>Director of Partnerships and Programs</i>
Scott Davis (began August) <i>AmeriCorps VISTA</i>	Ykeisha Lunsford <i>Program Associate</i>	Toni Rover <i>PT Aftercare FSC</i>
John Green, Jr. <i>Program Associate</i>	Tammy Mauldin, MPA (through May) <i>Family Services Coordinator</i>	Amanda Sale <i>Bilingual Family Services Coordinator</i>
Asia Elzein, MPA (began February) <i>Aftercare FSC</i>	Kevin McNamee, MSW (began October) <i>Family Services Coordinator</i>	Desiree Simpson <i>Program Associate</i>
Ryan Fehrman, MPA <i>Executive Director</i>	Sarina Melvin <i>Family Services Coordinator</i>	Robin Temple (through March) <i>Development Director</i>
Peggy Hargrove, M.Div. <i>Program Associate</i>	Tasha Melvin, MA <i>Community Engagement Coordinator</i>	Aubrey Thorlakson <i>Development Associate</i>
		Ann Tropiano, MSW <i>Director of Residential and Support Services</i>



### CONTACT US

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Durham, NC 27702  
919-683-5878  
[www.FamiliesMovingForwardNC.org](http://www.FamiliesMovingForwardNC.org)



Families Moving Forward would like to thank the members of our Durham Collaborative to End Family Homelessness:

Urban Ministries of Durham  
Housing for New Hope  
Durham's Partnership for Children