

2015 ANNUAL REPORT

**Durham Interfaith Hospitality Network
And Genesis Home
Have Merged to Become
FAMILIES MOVING FORWARD**





In 2015, we worked together to fight family homelessness in Durham.

Our merger on January 1, 2016, grew from our vision to strengthen both organizations and to help more families with children in Durham.

Durham Interfaith Hospitality Network and Genesis Home served each of our families with love and compassion throughout 2015. We worked toward positive outcomes with each family, and we cheered the successes of those families who transitioned to homes of their own.

Behind the scenes, we worked toward our vision of how much more we could do together, as one organization helping families move forward.

A heartfelt thank you to all who made this possible: our volunteers, our donors, our staffs, our boards, and our families. We look back on a successful year for both organizations, and we look ahead to even better things to come.

The need is great. Our resolve is even greater to help our families find the way home.

“Thank you for a roof over our head, warm food and a bed to sleep in.”

—Pierre

Pierre had been sleeping in a park and his young daughter was at a church member's house.

SUPPORT FOR FAMILIES

Staff and volunteers work with families to find housing quickly, then support them for a year with programs aimed at maintaining stability.

The NEST

Neighbors Experiencing Success Together

The NEST, our core program, serves twenty-one families who live in our shelter for up to three months. The goal for every family is to transition to permanent housing and to stay there. Volunteers play a crucial role by providing hospitality and love, serving meals, and hosting programming. And the Families Moving Forward professional support network includes trained staff who bring community partners onsite to meet the needs of our guests.

In specific terms, the NEST helps families identify and overcome the root causes of their homelessness and teaches essential life skills. Families Moving Forward staff work with parents to not only secure affordable permanent housing, but also to help ensure sustainability through developing financial literacy, increasing income, and improving family health & wellness. Staff and volunteers work with children to provide targeted assessments and age-appropriate programming around topics like nutrition, the arts, fitness, and social issues. We also provide evening tutoring to help our school-age children achieve success in the classroom. We believe that targeted programming for our youngest guests is the best way to break the cycle of poverty and give them access to the futures they deserve.

IN 2015

82 families sheltered

82% of exiting families gained permanent housing

93% retained housing after 6 months or more

BRANCHING OUT

Building Relationships to Anchor Our Transitions

As the length of shelter stays shortens and families enter permanent housing more quickly, it is imperative that we waste no time if we are to prevent returns to homelessness. The Branching Out aftercare program ensures families and children are on track to retain their housing and employment. Our goal is to wean families off public support through education and community resources, and to transition them to better jobs and higher incomes.

Limited emergency financial assistance to help families maintain housing and employment is available to those who are active participants in aftercare and meeting regularly with our professional case management staff. Our professional case management, coupled with volunteer support, forms the backbone of the Branching Out aftercare program. It is provided, either in person or by phone, for up to 12 months after families have left our shelter program. Staff, partners and volunteers work together to assist families with practical needs and develop life skills around budgeting, healthy meal planning and parenting. Helping our families build their social support network is also a key component of the program.

Self-sufficiency is the ultimate goal for our families. Our Branching Out aftercare program, including volunteer-driven Circles of Support, helps make that goal a reality.

DID YOU KNOW?

70% of Durham's lowest income households spend over half their income on housing



2/3 of the children we serve are ages 0-5

“Because of you all, I am a different person than when I got here.”

— *Shinekka, whose family successfully moved out of our shelter this past March.*



VOLUNTEERS AND PARTNERS

Families Moving Forward could not fulfill our mission without the greatly expanded partner and volunteer network that began with Durham Interfaith Hospitality Network and Genesis Home. We feel so grateful that everyone has been willing to flex to the new needs of the merged organization with the same passion and warmth they have always provided. Our offerings will be more extensive than ever.

Construction is currently underway to bring volunteers and guests together under one roof on Queen St. by this summer. Adult programming will be offered 4 nights per week, preceded by a dinner for the families, and age-appropriate programming will be offered for children.

We are also piloting a Mentoring Program (operational by mid-year) for our guests in the NEST, where a volunteer mentor will “walk with” a guest during their stay at FMF to help build confidence and self-esteem. Volunteer mentors commit to working with their family 2-3 months. We are also launching an Expectant Mother’s Support Group this spring.

These new outreach programs are an opportunity for volunteers to make an impact in Durham. We train all volunteers to help them demonstrate their love and support in ways that make a difference to our families.

With full hearts and thanks, we’d like to recognize the congregations and partner organizations who provided significant volunteer service to Durham IHN or Genesis Home in 2015, or have already provided their service to Families Moving Forward in 2016. They are the lifeblood of who we are and what we do.

IN 2015
1200 volunteers served our combined agencies
33 congregations provided meals and hospitality

Abundant Hope Christian Church
 Aldersgate UMC
 Antioch Baptist Church
 Beth El Synagogue
 Bethany UMC
 Blacknall Presbyterian Church
 Christ the King Moravian Church
 CityWell
 Cole Mill Road Church of Christ
 Community Empowerment Fund
 Congregation at Duke Chapel
 Crate and Barrel of Durham
 Duke Memorial UMC
 Duke University School of Nursing
 Durham Chapter of the Links, Inc.
 Durham Friends Meeting
 Durham’s Coordination of Care for Children

Epworth UMC
 First Presbyterian Church
 First Calvary Baptist Church
 Fuqua On Board
 Greater Works Outreach Ministries
 Holy Cross Catholic Church
 Holy Infant Catholic Church
 Hope Valley Baptist Church
 Immaculate Conception Catholic Church
 Judea Reform Congregation
 McMannen UMC
 Mt. Bethel UMC
 Mt. Sylvan UMC
 NCCU Aspiring Eagles
 New Creation UMC
 Orange Missionary Grove Baptist Church
 Pilgrim United Church of Christ
 PNC Bank

The Refuge Church
 Reimagining Group Spirituality
 Resurrection UMC
 St. Luke’s Episcopal Church
 St. Paul’s Lutheran Church
 Shepherd’s House UMC
 Westminster Presbyterian Church
 Temple Baptist Church
 Trinity UMC
 Union Grove UMC
 Vintage Church
 Whole Foods Durham
 Yates Baptist Church

2015 FINANCIALS

Both organizations operated within budget in 2015. IRS 990 Forms available on request.

Genesis Home Financials

INCOME

Government Funding	\$210,127
Workplace Giving Campaigns	124,245
Religious Funding	38,606
Foundations	106,219
Corporations & Businesses	19,633
Individuals Contributions	102,802
Civic Groups	4,812
Special Events	6,988
Earned Income	52,219
Other Income	7,410
Unrealized Gain/Loss on Investments	-24,430
Total Income	\$648,631

EXPENSE

Insurance	\$33,373
Payroll Expense	435,132
Professional Fees	25,125
Utilities	43,144
Household, Office Supplies & Software	2,857
Client Assistance	18,690
United Way Disbursements	61,264
Fundraising, Postage & Advertising	12,649
Copying & Printing	3,927
Facility Costs	38,806
Food	582
Furnishings & Equipment	2,116
Taxes, Licenses, Subscriptions & Dues	1,365
Leasing	1,191
Mortgage	23,222
Miscellaneous Expenses	3,091
Total Expense	\$706,534

DIHN Financials

INCOME

Government Grants	\$90,317
Foundations and Public Grants	91,062
Congregations	74,169
Corporations	9,780
Individuals	114,295
Events	45,948
Interest income	24
Total Income	\$425,595

EXPENSE

Housing	\$31,272
Mileage and Travel	772
Event expense	7,733
Data/Technology	5,623
Office	2,435
Professional Fees	24,130
Postage and Printing	2,813
Insurance	12,379
Payroll	175,841
Guest Assistance	26,680
Mortgage	7,487
Other Operating Expenses	4,574
Total Expense	\$301,738

“It’s given me hope for the future. It’s helped me learn how to be self-sufficient, I’ve also learned about myself.” –Shannon, single mom of two young children. (not pictured)



DONORS

We are grateful for all donations, large and small. Although we cannot list all cash donations in 2015, please know that every monetary and in-kind gift to both Genesis Home and Durham Interfaith Hospitality Network was gratefully received!

GENESIS HOME TOP DONORS

Donors \$25,000—\$49,000

Department of Housing & Urban Development
Oak Foundation
Stewards Fund
United Way of the Greater Triangle

Donors \$15,000—\$24,000

Bank of America
City of Durham (CDBG)
City of Durham (ESG)
Durham County (Non-profit grant)
EFSP (FEMA)
State of NC (ESG)

Donors \$10,000—\$14,999

Carolina Hurricanes
Fox Family Foundations, Inc.
Wilmington Trust

Donors \$5,000—\$9,999

Capital Broadcasting Company
Congregation at Duke Chapel
Duke Office of Durham and Regional Affairs
Don Hardin
Jubilee Fund of Triangle Community Foundation
Paris and Kevin Laliberte
Macy's, Inc
PNC Corporate Banking
Watts Street Baptist Church
Wells Fargo
Westminster Presbyterian Church

Donors \$2,500—\$4,999

Blacknall Memorial Presbyterian Church
Durham Congregations in Action
First Presbyterian Church
Elizabeth Forshay
Caroline Haynes
Margaret O. Keller Endowment
Noel Family Fund of Triangle Community Foundation
Virginia and Craig Schmith
Volunteer Center of Durham

Donors \$1,000—\$2499

Christina and Kyle Chenet
Community Partnerships, Inc.
Durham Arts Council
EDCare Management Inc.
The Eye Center
First Insurance Services
The Forest Hills Neighborhood Association
Nicci and Martin Gafinowitz
Alison and Scott Gatherum
Glenn-Winstead Fund of the Triangle Community Foundation
Ross Grady
The Kenan School of Ethics
Suzanne McMaster
Merge Media, Ltd.
Horst Meyer
Kimberly O'Neil
Parker & Otis

Dorothy Powell
Tamara and Joe Rice
Jan and Jeff Stoddard
SunTrust Foundation
SunTrust United Way
Robin Temple
Widmark Family Fund of Triangle Community Foundation
Fatima Rangwala and Yousef Zafar

Donors \$500—\$999

African American Quilt Circle
Amundi Smith Breeden, LLC
Melissa Antaya
Backyard Fund of Triangle Community Foundation
Bank of America
Blue Cross Blue Shield of North Carolina
Jill and Stephen Buckley
Nancy and Larry Bumgardner
Laura Hanson and David Celceslski
David Christian
Deb and George Christie
Deborah and James Dobbins
Duke Panhellenic Association
EC/R Incorporated
Ryan and Robyn Fehrman
GlaxoSmithKline Foundation
Lonna and Richard Harkrader
Claire Heymans
Mark Hopkins

Ann and William Kirkland
Carolyn and Bob Lontz In Memory of Nancy McInnis Waddill
Amy Maeder
Sharon Reuss and Berry McMurray
Elaine Mcvey
Merck Foundation Partnership for Giving
Derrick Nowack
Marie and Joseph Pasquale
Jeffrey Petrou
Quintiles
Gladys Siegel
Kim Singletary
Katie Spencer
St. Philip's Episcopal Church
St. Titus' Episcopal Church
Ada Gregory and Ray Taylor
Suzanne Tenore
Ann and Larry Tilley
Tilley Family Fund of Triangle Community Foundation
Trinity Avenue Presbyterian Church
Jonathan Tunnicliffe
UNC Student Activities, APPLES
Gordon Whitaker
Mindy and Bill Wigger
Charles Wood
Woodcroft Women's Club

DIHN TOP DONORS

Donors \$5000+

Blacknall Memorial Presbyterian Church
Immaculate Conception Catholic Church
Mt. Sylvan UMC
Temple Baptist Church
Westminster Presbyterian Church
RTI International
Duke University
GlaxoSmithKline Foundation
Stewards Fund
United Way of the Greater Triangle
City of Durham (CDBG)
City of Durham (ESG)
Durham County (Non-profit grant)

FEMA (EFSP)
State of NC (ESG)

Anonymous
Martin K. Smith

Donors \$1000-\$4999

Catholic Diocese of Raleigh
Congregation at Duke Chapel
Duke Memorial UMC
Durham Congregations in Action
Epworth UMC
Hope Valley Baptist Church
Pilgrim UCC

St. Paul's Lutheran Church
Watts St. Baptist Church
Yates Baptist Church

Garman Homes
Insurance People
Woodforest Charitable Foundation

Philip Amanna, Jr.
Anonymous
Thomas and Marjorie Busch
John J Froehlich, in honor of Jennifer Lischer
Glenn-Winstead Fund of the Triangle Community Foundation
Jim and Carol Hewitt
Anne and Mark Paulson
Catherine and Joachim Pleil

Donors \$250-\$999

Abundant Hope Christian Church
Aldersgate UMC
Beth El Congregation
Christ the King Moravian Church
Resurrection UMC
St. Luke's Episcopal
Trinity UMC

Blue Cross and Blue Shield
Drapkin Financial Services
First Security Service, Inc.
First South Bank

Gadol Family Dentistry
GlaxoSmithKline
Healthy Start Academy
Pfizer Foundation
Ritz Carwash
Tobaccoland Kiwanis Club
Triangle Cellular Repair
Triangle Day School
Verizon
Wines for Humanity

Walter and Julie Beckwith
Greg and Sally Booth, in memory of John and Roberta Lynch
Lori Bowersox
Jim and Marie Bowie
Sarah Burdick
Audrey Busch, in honor of the Busch and Hoffman families
George Busch, in honor of Audrey Busch and Jim & Mandy Hoffman
Paulo and Lea Chiquito
Peter and Ramonna Cvelich
Gregory and Susan Duncan
Kimberly Ellis
Paul and Maria Feldman
Linda Frawley, in honor of Jim and Carol Hewitt
John and Jane Hardin
Kathy and John Heller
Janice Hewitt, in honor of Jim Hewitt

Timothy Hinson
Edwin and Christine Howell
Monica Hunter
Matthew Jones
Mary Ann Pregnall Lamb
Carol Mansfield and David Mountain
Charles and Anne Mansfield
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Andy and Mary Pleil
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Matthew and Patricia Stiegel
Amanda Sturgill
Rebecca Thomas
Sylvia Thompson
Vanessa Thornburg
Mary and Al Vinson
Robert White
Tony Williams
Jim Wisner

UNDER ONE ROOF CAPITAL CAMPAIGN

After 21 years of working together to serve homeless families in Durham, Genesis Home and Durham Interfaith Hospitality Network merged on January 1, 2016. In 2015 we raised funds to renovate the former Genesis Home building and increase shelter capacity to 21 family suites. Approximately 25% of the \$650,000 raised will go toward enhancing the programs for helping families and children remain in permanent housing after they leave the temporary shelter.

Our thanks to campaign chairs: John A. Bowman, Attorney, Maxwell, Freeman & Bowman, P.A., and Luke A. Powery, Dean of Duke University Chapel, Associate Professor of Homiletics, Duke Divinity School for leading our successful campaign. The tremendous financial support from individuals and businesses in our community has been a clear signal that this merger, the largest nonprofit merger in Durham's history, is the right thing to do for Durham and for the homeless families we serve.



DID YOU KNOW?
80-100 families need emergency shelter each year in Durham

UNDER ONE ROOF DONORS

\$100,000—\$250,000

The Stewards Fund

\$75,000—\$99,999

Duke University

\$50,000—\$74,999

The Cannon Foundation, Inc.
 Duke Health System

\$25,000—\$49,999

Widmark Family Fund of Triangle Community Foundation

\$10,000—\$24,999

Anonymous
 Bank of America
 BIN Foundation
 Keith and Brenda Brodie
 Tracy Mancini and Norris Cotton
 Office of the Dean, Duke University Chapel
 Don and Mary Haile
 John and Jane Hardin
 CM Herndon Foundation
 James and Carol Hewitt

Cecile Noel

Catherine and Joachim Pleil
 Joe and Tamara Rice
 SunTrust
 Westminster Presbyterian Church
 Wilmington Trust

\$5,000—\$9,999

Anonymous
 Julie and Walt Beckwith
 John and Ginny Bowman
 Kyle and Christina Chenet
 Tracy and Donald Dryden
 Gateway Building Company
 Kevin and Paris Laliberte
 Jack and Robin Moore
 Jeanne and Brian Murray
 Nancy Rosebaugh and Charles Nordan
 OAL Foundation
 The Snider Family Charitable Fund
 Anthony Williams
 Charles and Jean Wilson

\$2,500—\$4,999

Duncan and Sara Beale
 Kimberly Ellis
 Elizabeth Forshay
 David and Sara Pottenger
 Dorothy Powell
 Justin and Kimbie Sprague
 Morgan Stanley
 Trinity Avenue Presbyterian Church
 US Foods
 James Wisner

\$1,000—\$2,499

Larry and Nancy Bumgardner
 Autrice Campbell Long
 Deborah Christie
 Roger and Sandy Fehrman
 Graham and Elaine Fitzsimons
 Harris Beverages, LLC
 Bob and Diana Jackson
 Jim and Judy Kimbrough
 Dave Mountain and Carol Mansfield
 The Orr Family—Jennie, Rob, Annabel and Robby

Luke Powery
 Fuller and Erika Sasser
 Sylvia Thompson
 Mary and Al Vinson

\$999 and Below

Aldergate United Methodist Church
 Erica and Sam Buell
 Durham Coca-Cola Bottling Company
 Fred and Alison Edie
 Lloyd Schmeidler & Brenda Edwards
 Ryan and Robyn Fehrman
 Susan and Andrew Greene
 Laura Gutman
 Gordon Whitaker and Bob Helwig
 Mary and Haywood Holderness
 Stan Holt
 Bruce and Ira Mueller
 Terry Allebaugh and Lori Pistor
 Michael and Roxanne Rosenberg
 Cindy Streett
 Peter and Janene Thompkins

OUR MISSION

Families Moving Forward offers a temporary home to families with children in the crisis of homelessness. Working together, we create a path to stability and self-sufficiency through personalized services and ongoing community support.

Our merger will enable us to serve 33% more families, reduce length of stay to 70-90 days, and provide more programs to help families end their homelessness forever. Get involved and make a difference in helping families find the way home!

“Let this be your stepping stone to a better and joyful life!”

— Sharon, single mother of four children who recently moved into her own apartment.

Thank you to the boards and staff of the former and current organizations.

2015 Durham IHN Board of Directors

Jim Hewitt
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Mary Vinson
Vice President

Sylvia Thompson
Secretary

Kimberly Ellis
Treasurer

Lazaro (Rico) Blackmon
John Hardin
Latisha Holmes (through October)
Jamie Lau (through March)
Tom Meyer
Jeanne Murray
Dustin Rawlings (through September)
Fuller Sasser
Tony Williams
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2015 Genesis Home Board of Directors

Cindy Streett
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Michael Todd Rosenberg
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Jack Moore (through July)
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Sunny Withers (through July)

Durham IHN Staff List

Catherine Pleil
Executive Director

Shauntae Gause (through July)
Americorps VISTA

Laura Hughes (from July)
Volunteer Coordinator

Rachel Johnson (from June)
Program Manager

Olive Joyner (through March)
Program Manager

Sarina Melvin
Case Manager

Sandy Leak (March through May)
Office Assistant

Genesis Home Staff List

Ryan Fehrman, MPA
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John Green
Program Associate

Peggy Hargrove
Program Associate

Gillian Izlar (through August)
Americorps VISTA

Tim James
Facility Operations

Ykeisha Lunsford
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Shediah Palmer, MSW (through July)
Family Services Coordinator

Tammy Mauldin
Family Services Coordinator

Tasha Melvin, MPA
Circles of Support Coordinator

Annie Paylor
Program Associate

V. Dianne Pledger (thru April)
Development Director

Amanda Sale (from Sept.)
Family Services Coordinator

Desiree Simpson
Program Associate

Robin Temple (from June)
Development Director

Ann Tropiano, MSW
Director of Programming



CONTACT US

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Durham, NC 27702
919-683-5878
www.FamiliesMovingForwardNC.org



Families Moving Forward would like to thank the members of our Durham Collaborative to End Family Homelessness:

Urban Ministries of Durham
Housing for New Hope
Durham's Partnership for Children