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**AmeriCorps VISTA member*

OUR VISION

Every family thriving in a permanent, stable home.

OUR MISSION

Families Moving Forward offers a temporary home to families with children in the crisis of homelessness. Working together, we create a path to stability and self-sufficiency through personalized services and ongoing community support.

OUR HISTORY

Genesis Home (1989) and Durham Interfaith Hospitality Network (1993) saw a way to serve more Durham families, to be more efficient and to improve the lives of children who need a safe and stable environment. Now, as Families Moving Forward (est. 2016), our volunteers and staff can help local families stay together in a loving and enriching setting, while they work toward self-sufficiency.

CONTACT US

Families Moving Forward
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Durham, NC 27702
919-683-5878
www.fmfcn.org

FMF is a 501(c)(3) nonprofit organization
990 available upon request





FINDING THE WAY HOME

TO OUR STAKEHOLDERS:

Dear Friends,

Thank you for taking the time to learn more about Families Moving Forward and our work to end family homelessness in Durham. The agency was created from the merger of Durham Interfaith Hospitality Network and Genesis Home on January 1, 2016. Our vision for the merger was to expand services and targeted programming for families with children in the crisis of homelessness. Over the last three years, we have done just that. This annual report outlines the programs, partnerships and interventions that we use to help our families secure and maintain permanent housing in the community.

Highlights from 2018 include:

- Above-goal outcomes for guests entering permanent housing, increasing household income, permanent housing retention and a host of other metrics.
- A 17% increase in the number of volunteer hours provided by our rotational partners and supporters in the community.
- A host of new interventions for children to promote kindergarten readiness, academic achievement, literacy and healthy behaviors.
- Targeted advocacy to create new housing units for households at or below 30% of Area Median Income (AMI). This effort, in conjunction with the Durham Collaborative to End Family Homelessness, Durham CAN and the Coalition for Affordable Housing and Transit, helped secure approval of hundreds of new affordable housing units to be included in the County parking decks planned for the 300 and 500 blocks of East Main Street.

Rising rents and housing costs in the Triangle have increased the demand for our shelter services and made successful exits to affordable housing even more challenging for our families. We invite you to get involved with our work at Families Moving Forward – as a donor, partner or volunteer. We have seen first-hand through our merger and collaborative work in the community that we can accomplish more when we work together. You will see the impact of our donors, staff and supporters in the following report. We appreciate your interest and hope to see you at FMF very soon.

Sincerely,



Autrice Campbell Long
Board President



Ryan J. Fehrman
Executive Director



TOGETHER, IN 2018 WE...

PROVIDED
20,484
NIGHTS OF
SHELTER

SERVED
152 CHILDREN
UNDER
THE AGE
OF 18

EXITED
82%
OF FAMILIES INTO
PERMANENT HOUSING

51%
WERE
AGED
0-5

SERVED
83
FAMILIES IN BRANCHING OUT

SERVED
76
FAMILIES IN THE NEST



INCREASED OUR
VOLUNTEER HOURS BY
17%

ZER 
ZIP NADA

RECORDED NO RETURNS TO
SHELTER WITHIN 12
MONTHS OF PROGRAM EXIT

2595
HOURS SPENT BY OUR KIDS IN
CHILDREN'S PROGRAMMING

DID YOU KNOW?

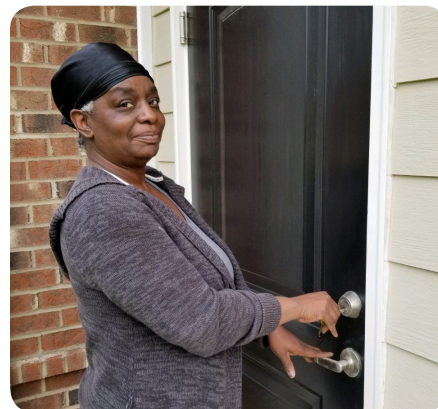
- » Durham County's rate of poverty for children under the age of 18 is more than double the rates in Orange and Wake Counties.
- » Durham Public Schools reports that there are over 1,000 homeless children in the school system without a fixed residence each year.
- » Durham has the highest eviction rate in the state.
- » 67% of the 76 families served at FMF in 2018 were unsheltered at entry. HUD defines unsheltered "any place not meant for human habitation, such as cars, parks, sidewalks, abandoned buildings (on the street)." Another 14% came from another shelter or were staying in a hotel.
- » Rent for a two bedroom apartment in Durham increased from \$725 in 2011 to \$1,130 in 2017.
- » The minimum wage in NC is currently \$7.25 an hour and has remained the same rate since 2009. Rent for a 2BR would require 120 hours a week at a minimum wage job to meet HUD's standard of affordable housing (30% of household income).
- » 56% of families increased their income upon exiting the NEST.

THE NEST: NEIGHBORS EXPERIENCING SUCCESS TOGETHER

The NEST is our core program that provides temporary shelter to families with children in the crisis of homelessness with the goal to secure affordable, permanent housing as quickly as possible.

Families Moving Forward (FMF) transitioned to an emergency shelter model in 2016, serving up to 21 families at a time with a goal of families exiting in 90 days or less.

In 2018, the NEST program provided 20,484 shelter nights to 76 families comprised of 237 individual men, women, and children. With the support of our staff and volunteers, 45 families exited into permanent housing (21 families were in shelter at year-end) and 56% of exiting families increased their total household income, well above our community goal of 50%. This relational support is often the difference between housing and homelessness for our families.



With compassion and support, we help our guests identify and overcome the root causes of their homelessness while providing essential life skills through our onsite programming, including:

- Person and family-centered targeted case management and crisis intervention
- Housing referrals, advocacy during application process
- Financial literacy and guest savings (30% of a family's income is set aside for "savings" and returned to them when they leave the shelter)
- Employment assistance, trainings, career assessments, interview preparation and advancement strategies
- Family health and wellness, onsite family counseling, parent-child bonding activities

"Someone asked me who I am going to be after I've been at Families Moving Forward and all I can say is that I am not the same person as I was when I arrived. I was dead inside when I came here and now I'm leaving with a new lease on life. Y'all didn't just give me my life back—you gave me a chance at a new one."

– MS. IRIS



CHILDREN'S PROGRAMMING

Our two generational approach aims to break the cycle of poverty and homelessness by addressing the needs of the family unit as a whole, including specialized programming and interventions of the children in the families that we serve.

Homelessness can have a measurably adverse impact on children -- their education, health, sense of safety, and overall development. The impact of homelessness begins well before a child is born. The overwhelming majority of homeless parents are single women, some of whom were homeless themselves as children. Children who experience homelessness are confronted with stressful and traumatic events that they are often too young to understand, leading to severe emotional distress. Homeless children experience stress through constant change and instability, which accumulates over time. Medical professionals and researchers have long studied the effect of adverse childhood experiences (ACEs) and the linkage between childhood trauma with long-term physical, mental and emotional health.

While research on homeless children often paints a dreary picture, there is hope that with early and consistent intervention strategies, children can learn to overcome many of the detrimental effects of their experiences. The evidence of the powerful role of loving, nurturing relationships in the emotional, social and cognitive development of children is powerful. A secure attachment for a child also means knowing that one's parents are responsive to one's needs. When a child expresses a need, a parent should acknowledge it and respond. Early interventions are the most effective means of ensuring that our parents and children have the proper supports to make positive choices that will affect the trajectory of their lives. FMF offers after-school tutoring, educational enrichment programming, and early interventions to children residing in our shelter as part of a two-generation approach that aims to break the cycle of poverty in our community.

COMING BACK TOGETHER

Most American families are within 2 paychecks of losing their housing. This is something Montae and Tocarra know all too well. When Montae's manufacturing contract was terminated unexpectedly, they quickly fell on hard times. Tocarra was working part-time, but she said that "my checks couldn't cover all the expenses we had." They stretched their finances as long as they could. Tocarra notes that "sometimes we wouldn't eat, just to feed our kids." But eventually the money ran out and they lost their housing. Even when they both found other jobs, the cost of staying in hotels was so high that they were never able to save enough to find another place to rent. Between paychecks the family would often have to sleep in their car when money ran out for the hotels.

Tocarra says that entering Families Moving Forward was a blessing. "We didn't have to worry about what was going to happen to us each night." They engaged in many of programming workshops at FMF that helped them gain skills to save money and some that brought them closer together as a family. Their Family Services Coordinator, Brooke Lockett, notes how hard-working the family was throughout their stay; managing to maintain two jobs, attend FMF programming, and even stay on top of their kids' soccer practices and track meets! Tocarra and Montae began working with the Community Empowerment Fund while at FMF and learned skills in financial management and credit repair. Now the family is thrilled to be in their own apartment. "We have our own place again. My kids even have their own rooms! We lost everything, but it's all coming back together slowly but surely."

While at FMF, 7-year-old Aliyah brought her math grade up from a D to a B. When she moved out into her own home, she continued to build on that momentum and earned an A! "I'm just so proud of her, I really am."

-LEIGH ANN



BRANCHING OUT: AFTERCARE PROGRAM

Branching Out encompasses the second phase of support we provide after guests move into their own homes. We deliver services for up to 12 months after families exit our NEST emergency shelter program, allowing us to continue to foster our guests' self-sufficiency and prevent returns to homelessness.

Families Moving Forward offers a professional support network including highly trained staff and strong community partners. Family Services Coordinators develop customized action plans with each family and maintain ongoing support in-person and by phone. Branching Out helps families eliminate barriers to maintaining stable housing and build the skills and community connections that they need to stay stably housed. Self-sufficiency is the ultimate goal for our families. Our aftercare program helps make that goal a reality. Last year, FMF served 83 families through Branching Out.

Some additional services families receive through Branching Out include:

Case management

- One year of support with goal setting, encouragement, and access to resources
- Close collaboration with community partners, including parenting and mental health agencies
- Employment skills training and job retention support
- Client assistance emergency funds to prevent returns to homelessness

Landlord relations

- FMF hosts a "Renting Smart" series that includes workshops on tenant rights and responsibilities, cash flow management, and RISE Up (being a good neighbor, housekeeper, and tenant)
- Assist in mediation with any issues between the landlord and the renter
- Risk Mitigation Fund partner which allows landlords to access additional financial resources to prevent evictions



ANGIE COMES FULL CIRCLE

Angie and her two children (ages 2 and 6) were referred to the NEST emergency shelter program at Families Moving Forward after leaving an unhealthy relationship that ultimately resulted in their homelessness. Originally from Pennsylvania, she didn't have the network of support often needed to recover from such a life-altering change. After a brief stay at FMF, she and her children moved into permanent housing in the fall of 2018.

Opting into Branching Out, Angie has continued to engage with FMF while navigating her increased self-sufficiency. Angie is determined to maintain her housing and has been participating in aftercare case management and programming. Her openness and resiliency made her a candidate for our Circles of Support program: a group of dedicated volunteers who befriend and encourage families for a year following their shelter stay. Her circle volunteers have described her as "optimistic, determined and a problem solver" and that she "works hard to find the information and resources she needs to move forward in the short and long-term." Her continued optimism is the most apparent in her laugh, which fills the room and lifts the spirits of those around her. Angie enjoys being around people and has recently completed training to become a CNA so that she can use her talents to support her family and also help others.

Champions4Change (C4C) at Families Moving Forward is an advocacy group for women who have experienced homelessness.

C4C was founded by Terry Allebaugh from the North Carolina Coalition to End Homelessness, and the FMF chapter was started by Catherine Pleil. The meetings are led by Ruebe Holmes, who experienced homelessness as a teenager.

Many participants share a sense of humiliation about having to bring their children into a shelter program. We have found that as they gain trust and confidence, many begin finding their voices and telling their story. Their willingness to be vulnerable is so brave—and often they gain a sense of pride, as they recognize that in fact, they are successfully overcoming so many obstacles to improve the lives of their families. C4C participants meet monthly to learn how to use public speaking to make changes in the community.

Some of the goals for C4C include:

- Change the narrative about homelessness. Often the public has a very stereotypical view about homeless people and families. But we know there is no one face of homelessness
- Gain confidence and public speaking skills
- Advocate for increased affordable housing for families
- Promote living wage employment, access to transportation and healthcare
- Empower FMF guests to use their voices to change public policy
- Build a sense of community through shared experiences, respect and trust

ANGEL FINDS HER VOICE

Angela (“Angel”) Vick-Lewis is one of our Champions4Change stars. Angel and her teenage grandson came to FMF in 2017 two days before Christmas. Angel came to recognize that FMF offered unexpected opportunities, and she began participating in Champions4Change meetings the following month. She shared about how she had become homeless despite having a Housing Choice voucher in hand, due to landlords being unwilling to take a voucher. She gained the confidence to “go public” with her compelling story in order to affect change in Durham.

Angel has spoken to the Durham City Council and the Durham County Commissioners about the urgent need for affordable housing, and she supports other Champions as they speak out. She’s been highlighted in the evening news in a story about affordable housing, and was one of the Champions featured in a short documentary about homelessness in Duke University’s history department. Most recently, she spoke at our Chefs4Change event. She was nominated to represent those who have experienced homelessness on Durham’s Homeless Services Advisory Committee (HSAC), and was approved by the City Council to fill that role since August of 2018. She sets a great example to all of us with her outstanding advocacy!



VOLUNTEERS & PARTNERS

The path to self-sufficiency is not without social support. We are grateful to have a strong base of volunteers and partners who are committed to working with us to support our families during and after their stay - to share life skills with the adults, provide enrichment for the children, and hospitality and relational support for the entire family.

By collaborating with our community partners to develop an end-to-end system that works together seamlessly and effectively, we can focus on our role in the system which was designed to cater to each agency's strengths. Last year, volunteers provided 12,425 hours of volunteer service – an increase of 17% from 2017. Thanks to these partners for being part of the FMF team!

A Lotta Love	Congregation at Duke Chapel	Durham's Partnership for Children	Mt Bethel Presbyterian Church	Syngenta
Abundant Hope Christian Church	Dept of Social Work at NCCU	Epworth UMC	Mt Bethel UMC	Temple Baptist Church
Activate Good	Dept of Social Work at NC State	Exchange Family Center	Mt Sylvan UMC	The Refuge Church
Aldersgate UMC	Dept of Social Work at UNC	Faith Assembly Christian Church	NC Museum of Life and Science	Thrills from the Grill
Alliance Health	Duke Divinity School	First Presbyterian Church	NC School of Science & Math	Triangle E-cycling
America Reads/America Counts	Duke Memorial UMC	Fuqua on Board	NCCU ACSLP (Service Learning)	Triangle Nonprofit & Volunteer Leadership Center
Corp. for National & Community Service–AmeriCorps VISTA	Duke Dance Expressions	Holy Cross Catholic Church	NCCU Aspiring Eagles	Union Baptist Church
Assistance League of the Triangle	Duke Children's Primary Care @ Roxboro St	Holy Infant Catholic Church	New Creation UMC	Urban Ministries of Durham
Baron von Rumblebuss	Duke Splash	Hope Her Way	Open Eye Creative	Vintage Church
Baynes Family Farm	Duke University School of Nursing	Hope Valley Baptist Church	Pausback Advertising	Walltown Children's Theater
Beth El Synagogue	Durham Academy	Housing for New Hope	Peace Missionary Baptist Church	Watts Street Baptist Church
Blacknall Presbyterian Church	Durham Alumni Chapter of ZΦB	Immaculate Conception Catholic Church	Playmakers Theater	Weatherby Healthcare
Bohio Fine Art Photography	Durham Bulls	Institute of Art Therapy	Raleigh Little Theater	Welcome Baby
Bouncing Bulldogs	Durham Chapter of the Links	Interfaith Food Shuttle	Reinvestment Partners	Westminster Presbyterian Church
Calvary UMC	Durham Crisis Response Center	Jeghetto	Rissi Palmer	Whitsell Innovations
Care Coordination for Children	Durham Housing Authority	Judea Reform Congregation	Salvation Army of Durham	Woodcroft Women's Club
Carolina Hurricanes	Durham Public Schools	Kramden Institute	The Scrap Exchange	Woodforest National Bank
Center for Child and Family Health	Durham Social Services	Kids Voting Durham	SEEDs	World Overcomers Christian Church
Chapel Hill Service League	Durham Softball League	Lambda Omega Chapter of ΔΣΘ	Shepherd's House UMC	Yates Baptist Church
Christ the King Moravian	Durham Tech	Legal Aid of NC	Social Justice Story Time	
Cole Mill Road Church of Christ	Durham's Care Coordination for Children	McMannen UMC	Southern Harvest Catering	
Community Empowerment Fund			St Phillips Episcopal Church	
			StepUp Durham	

2018 AWARDS

To learn more about our award recipients and their important contributions to our work and community, please go to fmfnc.org/awards.



TOM MEYER

2018 James T. Hewitt
Distinguished Service Award

VOLUNTEER SPOTLIGHT



MARY VINSON, DNP

Mary Vinson is one of the most selfless and dedicated volunteers working with Families Moving Forward. In addition to serving as part of her congregation (Holy Infant Catholic Church) to provide dinner and children's activities in the evenings for our families, she is a critical member of our Program Committee and has been involved in our work since before the merger. She works tirelessly with the committee to help design the best programs possible to improve family health, based on her extensive experience in the healthcare field. Through her leadership, and partnering with other experts, we launched a 4-part series that has morphed into what we now call "Healthy Homes," led by the Duke School of Nursing which focuses on all aspects of health (including nutrition, cardio/vascular health, emotional health, and healthy life choices). Mary continues to help hone the workshop series, and through her research, has helped identify critical tools to assess knowledge and progress. She is constantly looking for innovative ways to meet our families' needs, and was instrumental in piloting our new 1-on-1 health coaching offering for parents with serious health needs.

Mary is truly inspired to make FMF's vision statement a reality: "Every family thriving in a safe and permanent home". She never looks for credit for the incredible programs she has helped put in place, but rather cheers on the guests, staff, and other volunteers, helping to make FMF a great place to work AND to volunteer!



DUKE SCHOOL OF NURSING

2018 Outstanding Partner of the Year Award



MAYOR STEVE SCHEWEL

2018 Change Maker Award

COLLABORATIONS

FMF works in collaboration with partner agencies toward shared goals in our community. In 2013, we formed the Durham Collaborative to End Family Homelessness to streamline our approach, stretch our community assets farther, and improve the experience of families in the crisis of homelessness.

The Collaborative's membership includes FMF, Urban Ministries of Durham, Housing for New Hope and Durham's Partnership for Children. We take pride in delivering excellence to the 250+ families annually who need us, and in working to address the root causes of poverty in our community. Within the collaborative, FMF has a key role: to be the primary family shelter provider and to provide Aftercare support to families that transition into permanent housing. Working with our partners to leverage resources at the community, state and national level, we're moving the needle on breaking the cycle of poverty and ending family homelessness in Durham.

FMF worked in partnership with our Family Collaborative to develop our local Coordinated Intake process for families well ahead of HUD deadlines. We were also a key player in getting homeless families prioritized for Housing Choice Vouchers (formerly Section 8). In 2018, we advocated to create new housing units for households at or below 30% of Area Median Income (AMI).

THE DURHAM COLLABORATIVE TO END FAMILY HOMELESSNESS



2018 FINANCIALS

CHEFS FOR CHANGE:

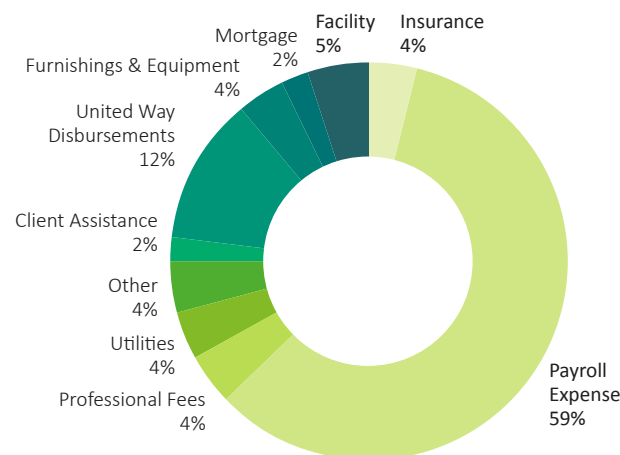
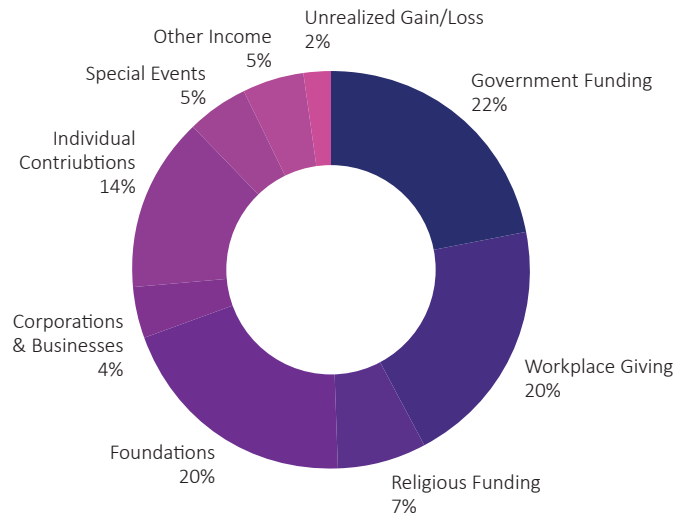
Our 2018 annual budget was in excess of \$1.4 million dollars. Last year, our fundraising and administrative percentage was 12% meaning that 88 cents of every dollar raised goes directly to our programs. Transparency and accountability are important to us. You can be confident that your investment in Families Moving Forward goes towards changing the lives of families here in Durham. Any fund balance at year end is added to an operational reserve fund that helps ensure the ongoing operation of the agency in the event of an economic downturn.

INCOME

Government Funding	\$309,417
Workplace Giving Campaigns	287,076
Religious Funding	102,524
Foundations	279,609
Corporations & Businesses	51,523
Individuals Contributions	197,870
Civic Groups	3,149
Special Events	74,851
Earned Income	423
Other Income	70,803
Unrealized Gain/Loss on Investments	33,118
TOTAL INCOME	\$1,410,363

EXPENSES

Insurance	\$47,186
Payroll Expense	745,768
Professional Fees	45,215
Utilities	48,051
Household, Office Supplies & Software	10,653
Travel	592
Client Assistance	31,421
United Way Disbursements	155,401
Fundraising, Postage & Advertising	17,893
Copying & Printing	6,425
Facility Maintenance/Improvements	58,713
Food	2,287
Furnishings & Equipment	49,524
Staff Development	1,641
Taxes & Licenses, Subscriptions & Dues	3,584
Leasing	800
Mortgage	23,222
Miscellaneous Expenses	10,360
TOTAL EXPENSES	\$1,258,735



Chefs for Change is a fundraising dinner series that pairs the burgeoning Durham food scene with the needs of families experiencing homelessness. This is more than a dinner – this is a fine dining experience with a purpose.

A distinguished chef serves three or more courses at a ticketed dinner with the proceeds benefiting Families Moving Forward. Tickets are sold online in advance to attendees and is held at The Rickhouse (609 Foster St, Durham, NC). Doors open at 6:00 pm for the cocktail hour and the dinner starts at 7:00.

Thank You to our our generous 2018 Sponsors and the following 2018 Chefs for Change Series Chefs:

- Charlie Deal (Juju and Dos Perros)
- Scott Howell (Nana's and Nanasteak)
- Phoebe Lawless (Scratch Bakery)
- Aaron Benjamin (Gocciolina)

Thanks to their support and generosity from our community, 2018 was a great success and we raised over \$100,000 for our programs and services!

The dates and amazingly talented chefs in the 2019 Chefs for Change Series are:

- 3/11 - Robert Adams (Parizade)
- 5/20 - Carrie Schleiffer (Alley Twenty Six)
- 7/8 - Ben Adams and Wyatt Dickson (Picnic)
- 9/9 - Amy Tornquist (Watts Grocery)
- 11/15 - Dessert Gala

Get your tickets online at fmfnc.org/tickets and remember that \$50 of every \$75 ticket is a tax deductible donation to FMF to assist families experiencing homelessness right here in Durham.



We are grateful for all donations, large and small. Although we cannot list all cash donations in 2018, please know that every monetary and in-kind gift was gratefully received!

Donors \$100,000+

United Way of the Greater Triangle
State of North Carolina

Donors \$25,000-\$99,999

Anonymous Foundation
Carolina Hurricanes Foundation
City of Durham
Durham County
Fox Family Foundation
The Leon Levine Foundation
Sandra and Leon Levine
Oak Foundation
Stewards Fund

Donors \$15,000-\$24,999

Bank of America
BIN Foundation
Blackhall Memorial
Presbyterian Church
Fox Family Foundation
Jenny Semans Koortbojian
Making A Difference Foundation
Westminster Presbyterian Church

Donors \$10,000-\$14,999

Chaya Albert Genesis Fund
Elizabeth Forshay
John and Jane Hardin
C.M. Herndon Foundation
Immaculate Conception
Catholic Church
Kevin and Paris Laliberte
Cecile and Marc Noel
Anne and Mark Paulson
Snider Family Fund
Watts Street Baptist Church
Wells Fargo Foundation

Donors \$5,000-\$9,999

Congregation at Duke Chapel
Durham Congregations in Action
Linda Frawley
Fund 4 Democratic Communities
Robert Glenn and Connie Winstead
Donald and Patricia Hardin
Jubilee Fund

Macy's, Inc
Sam Poole
Martin Smith
Andrew and Virginia Widmark
Yousuf Zafar and Fatima Rangwala

Donors \$2,500-\$4,999

Blue Cross Blue Shield of NC
John and Ginny Bowman
Capital Broadcasting Company/
WRAL Fund
Kyle and Christina Chenet
Duke Memorial UMC
First Presbyterian Church
IBM employee Charitable Campaign
Jim and Cindy Kinney
William Leahy
Moses Kimball Fund
Mt. Sylvan UMC
Eugene and Grace Oddone
Catherine and Joachim Pleil
Research Triangle International
Roman Catholic Diocese of Raleigh
Will and Jennifer Shingleton
SunTrust Foundation
Temple Baptist Church

Donors \$1,000-\$2,499

Aldersgate United Methodist Church
Alpha Phi Omega
Amundi Pioneer
Anne and Dave Brumbaugh
Thomas and Marjorie Busch
Autrice Campbell Long and
Donald Long
David Casarett
George and Deb Christie
Community Empowerment Fund
Courtney Cooper
Croasdaile Village Residents Assoc.
Thomas and Elizabeth D'Amico
Amanda and Joshua Dixon
Deborah and James Dobbins
Scott and Mia Doron
Eno River Unitarian
Universalist Fellowship

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